## Our reasons

Society has a big debt towards women, unique and essential piece for society to be worthy of human kind, and it must ensure their full freedom to choose the field where they want to develop, which can be to exclusively dedicate themselves to family care, to a paid job or to the selfless service to the common good.

It is a necessary task from society to guarantee, respect and value that women's freedom to choose as the cornerstone of non-discrimination and equality.

I) Motherhood's protection: a recognized human right

Article 5,2 of the UDHR states clearly that

# motherhood and childhood are entitled to special care and assistance.

Motherhood's protection is not a random choice but a fundamental right, necessary for the appropriate development of every child and the true fulfilment of each woman-mother. It is also a social and economic profit for the entire society.

This implies necessary consequences in terms for conciliation policies as well as social, legal and political attentions regarding motherhood, that now a days are not being respected, which arises real discrimination of the woman-mother in society and in the labour world.

# II) The annulment of the feminine identity and underestimation of motherhood

The radical feminist speech and the gender ideology have been bombarding and cancelling out the feminine identity that is usually determined through motherhood, being effective or not, and that means a capacity of self-giving, of shelter, and view of the person and the circumstances from inside out in a complete personal perspective, something that the society in general and the labour world in particular lacks of and are necessary.

Motherhood and women's dedication to the family doesn't supress their personal or intellectual growth, for the contrary, it provides their personality consolidation and the development of their feminine identity, and, therefore of the qualities and aptitudes that are particular to them.

Women's development through motherhood and through caring and educating their children is vital for society and of huge value for every task that has to be done. They are qualities that denote a deeper view of things, a better knowledge of people, leadership, time management, organization, control situation, long-term picturing, and anticipation of events.

Very contrary to what really happens, motherhood should be with any doubt an advantage for women at the work sphere, and be considered as an income for society as a whole.

### III) The discrimination of women in the labour market

Marriages wish to have more children than what they really have; this becomes a personal frustration and a demographic global issue. One of the most relevant causes is the difficulty of conciliating family and working life, mostly for women, because this conciliation has been corrupted and misunderstood.

The massive incorporation of women to the labour market hasn't being accompanied by efficient policies based on the truth and regarding the positive reconciliation between family and work. This has have collateral effects as it has forced women to resign motherhood in order to achieve a personal project, being reflected in the constantly low-birth-rate, something that we, in all over Europe, can't assume.

Women's that work outside the family sphere, doesn't necessarily affect motherhood, what really damages it is the response of such working market before motherhood.

Women are discriminated at work due to their maternity. They too often suffer pressures and even dismissal because of their pregnancy or shortening in the working hours. Annulling women's value, wanting them to be equal to men is a huge loss for the workforce because of their natural feminine features.

In equal or even higher level, mothers that stop working because they have chosen freely to be dedicated full-time to family suffer discrimination on social death and are considered useless and second-class citizens.

# IV) In defence of women, motherhood and freedom of choice

The gender ideology cancels out each woman as she is, who is transformed into one of its worst enemies. Women and men need to recover and assert their identity and complementarity in their own interest, and their family's, of the labour market and the society at large.

This ideology reduces women's identity into sexual behaviour, rejects the sex's complementarity and denies women what is proper of them when separating sexuality from procreation, minimizing the greatness of motherhood and spreading the idea that children and family devotion are a burden from which women have to get rid of.

However, the authentic emancipation of women resides in the liberty of being themselves, in being woman in women terms.

The exclusive or prior dedication of women to family care is an asset on its own, and signifies a benefit for each woman, her family and society as a whole. Furthermore, it gives women the possibility of carrying out other participating tasks in society, which introduces a reciprocal enrichment. That's why the prior or exclusive dedication of women to family doesn't make women dependent, but society dependent on them. Likewise in economic terms, this exclusive dedication is a source of welfares.

# Our goals

- Promote and uphold the freedom of choice of the woman, which implicates a true reconciliation between family and working life, as well as the recognition of the value of the women's work inside their families, apparently invisible and not bound to the law of the market.
- Promote and uphold the women's contribution to stability in the family, the workforce, the society and the common good.
- Promote and restore the feminine identity in its overall dimension in complementarity with men and the value and dignity of motherhood.
- Unmask and cancel out the gender ideology, with its lobbies influence on society, politics and european institutions.

In defense of the identity of woman, the true work-life balance and the right to freedom of choice for woman

# WOMAN, MOTHER AND PROFESSIONAL

In defense of the identity of woman in Europe

An iniciative of



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